MISSION

Towson University fosters intellectual inquiry and critical thinking preparing graduates who will serve as effective; set ind and graduates who will serve as e

VISION

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1.

Obj. 1.1

Obj. 1.2

Obj. 1.3

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Ac	t. 2022 Ac	t. 2023 E	st. 2024 Est.
Total enrollment	22,705	22,923	22,709	21,917	20,856	19,793	20,014
Total degree recipients	5,543	5,529	5,558	5,647	5,485	4,915	4,915
Bachelor's degree recipients	N/A	N/A	N/A	N/A	4,528	4,075	4,075
	1,228	1,189	1,117	1,190	1,163	1,105	1,230
	537	522	509	520	520	526	484
	97%	98%	98%	91%	87%	95%	98%
	3,771	3,955	4,015	3,906	3,759	3,674	3,675
	805	786	730	666	564	540	540
	926	993	1,057	1,071	1,013	950	950

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Number of qualified applicants who applied to nursing progra	ms 450	373	361	429	500	285	350
Number accepted into nursing programs	276	270	262	228	176	151	190
Number of undergraduates enrolled in nursing programs	789	779	796	818	763	644	675
Number of graduate students enrolled in nursing programs	32	19	16	11	4	19	49
Number of students graduating from nursing programs	288	279	316	333	293	284	290
Percent of nursing program graduates passing the licensing							
examination	90%	90%	89%	85%	87%	88%	88%

Goal 2. Promote economic development.

Obj. 2.1 Increase the median earnings of TU graduates, two years after graduation, from \$43,615 in FY 2020 FX \$202,890 in

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Median wages for TU graduates employed in all 4 qua	arters of a						
year, two years after graduation.	N/A	N/A	N/A	N/A #####	# ######	######	

Goal 3. Increase access for and success of minority, disadvantaged and veteran students.

Obj. 3.1 Increase and maintain the percent of minority undergraduate students to 50 percent or above by fiscal year 2024; frofised peare 2019.

Obj. 3.2 Increase and maintain the percent of African-American undergraduate students to 27 percent or above by fiscal year 2024 tirofised year 2019.

Obj. 3.3 Maintain the ethnic minority undergraduate second-year retention rate at 87 percent or above through fiscal year 2024.

Obj. 3.4 Maintain the African-American undergraduate second-year retention rate at 87 percent or above through fiscal year 2024.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Percent of minority undergraduate students enrolled	39.5%	42.7%	45.4%	47.9%	50.8%	53.1%	54.0%
Percent of African-American undergraduate students enrolled	d 20.8%	22.8%	24.4%	26.2%	28.7%	30.4%	31.0%
Second-year retention rate of minority students at TU (or and public university in Maryland)	other 90.0%	89.9%	89.3%	90.3%	87.1%	86.1%	87.0%
Second-year retention rate of African-American students at T	U (or						
another public university in Maryland)	90.8%	91.8%	90.7%	90.3%	89.9%	87.3%	88.0%

Obj. 3.5 Maintain the ethnic minority undergraduate graduation rate at 75 percent or above by fiscal year 2024.

Obj. 3.6 Maintain the African-American undergraduate graduation rate at 75 percent or above by fiscal year 2024.

Obj. 3.7 Maintain the number of enrolled first-generation undergraduate students at 3,200 or above by fiscal year 2024, correct students at 2,201 or above by fiscal year 2,201 or above

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- Obj. 3.8 Increase the number of enrolled low-income undergraduate students to 3,700 or above by fiscal year 2024, from a62019 fiscal y
- Obj. 3.9 Increase the number of incoming undergraduate veterans and service members to 76 by fiscal year 2024, from 66 9 fiscal year 20

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Six-year graduation rate of minority students from TU (or and	other						
public university in Maryland)	75.8%	77.8%	75.4%	75.7%	75.2%	72.4%	73.3%
Six-year graduation rate of African-American students from	TU						
(or another public university in Maryland)	76.4%	79.4%	74.9%	78.2%	77.9%	70.3%	73.2%
First-generation undergraduate students enrolled	3,282	3,344	3,173	3,010	2,843	2,682	2,700
Six-year graduation rate from TU of first-generation students	68.0%	70.1%	66.7%	70.4%	69.4%	67.0%	67.0%
Low-income undergraduate students enrolled	3,576	3,681	3,677	3,534	3,506	3,314	3,400
Six-year graduation rate from TU of low-income students	63.9%	67.4%	64.6%	69.8%	66.5%	69.0%	69.0%
Number of incoming undergraduate veterans and service me	embers 99	66	72	60	69	44	65
Second-year retention rate at TU of veterans and service me	emb e rs.7%	75.8%	70.8%	56.7%	59.4%	70.0%	70.0%

Goal 4. Achieve and sustain national eminence in providing quality education, research and public service.

- Obj. 4.1 Maintain the second-year retention rate of TU undergraduates at 87 percent or above through fiscal year 2024.
- Obj. 4.2 Maintain the six-year graduation rate of TU undergraduates at 75 percent or above through fiscal year 2024.
- Obj. 4.3 Maintain/increase the level of student satisfaction with education received for employment at or above 90 percent 24 course in FY 2022.
- Obj. 4.4 Maintain the level of student satisfaction with education received for graduate/professional school at or above 90gheFore2024 pfrom 89 percent in FY 2022.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Second-year retention rate of students at TU (or another pu	ublic						
university in Maryland)	86.8%	86.8%	87.7%	87.3%	86.4%	84.7%	8 6.0%
Six-year graduation rate of students from TU (or another pu	ublic						
university in Maryland)	75.9%	77.2%	75.0%	77.3%	76.6%	73.9%	72.3%
Percent of employed graduates satisfied with education rec	ceived						
for employment (annual survey of graduating seniors)	N/A	N/A	80.8%	N/A	87.9%	90.0%	90.0%
Percent of students satisfied with education received for							
graduate/professional school (annual survey of graduating s	seniors N /A	N/A	94.3%	N/A	86.5%	90.0%	90.0%

- Goal 5. Maximize the efficient and effective use of State resources.
 - Obj. 5.1 Maintain or increase expenditures on facility renewal at 2 percent by fiscal year 2024, from 2 percent in fiscal year 2019.
 - Obj. 5.2 Increase the number of full-time equivalent students enrolled in TU courses delivered off campus or through distatoc2, 500 catiabove by fiscal year 2024, from 1,830 in fiscal year 2019.

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Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Percent of replacement cost expended on facility renewal ar	nd						
renovation	2.10%	2.18%	1.71%	3.10%	1.05%	2.85%	3.03%
Full-time equivalent students enrolled in distance education	and						
off-campus courses	1,641	1,830	2,105	18,109	2,821	2,759	2,750