

Comparison of Retirement Plan Options - Regular Faculty and Regular Exempt Staff

(Prior membership in either retirement plan may affect selection)

	MD State Retirement & Pension System (Employees' and Teachers' Plans) <i>Open to All Employees (Mandatory for Non-Exempt Staff)</i>	Optional Retirement Plan (ORP) (Fidelity or TIAA) <i>Open to Exempt Staff and Faculty ONLY</i>
Type of Program		
Contributions		

MD State Retirement & Pension

