

!"#\$%&'()\*+,-./

'

("##/0"1" 2'3/-4'



N\$0)4l,#',>'!0/4%04'I ] ,%,#7J'/'6) .7/07'  
5VV^\\5VVT'

?/40- ,#<!0) , ,1',>'D 2 4#;/%;'Y40)% ,1, ;/47'  
E0-/%;'\_#F"\$-4'6# , ;#2' ?/40- ,#<'G !/'%' ( , 2 A"-4# '!0/4%04<'Y , C7 , %<'SU5V'  
\_#F"\$-4'6# , ;#2' ?/40- ,#<'G !/'%'EAA1/4F'=%> , #2 \$-/, %'Y40)% ,1, ; .<'Y , C7 , %<'SU5^'\ 'SUS5'  
6# , >477 , #<'Y , C7 , %'Z%/@4#7/- .<'SU5V'\ ''  
E77 , 0/\$-4'6# , >477 , #'I-4%"#4FJ<'Y , C7 , %'Z%/@4#7/- .<'SU5^'\ 'SU5V'  
E77/7-\$%- '6# , >477 , #<'Y , C7 , %'Z%/@4#7/- .<'SUUR'e'SU5^'  
! , >-C\$#4'D% ; /%44#<' c /A# , 'Y40)% ,1, ; /47'5VVT'e'SUU^'I? "'<;J(6# , &40-'G\$%\$ ; 4#<'!  
! .7-4 2 7'E%\$1.7-<'EAA1/0\$-/, %7' ? 4@41 , A4#J'

94: "/#4 2 4%-7'D% ; /%44#/% ; /%'='> , #2 \$-/, %'! .7-4 2 7' ? 4@41 , A 2 4%- 'I= ! ? J'  
! .7-4 2 7'E%\$1.7-'D>>40-/@4%477''  
?/7-#/+ "-4F'Y4\$ 2 'C , #\*'/%'='> , #2 \$-/, %'! .7-4 2 7' ? 4@41 , A 2 4%- ''  
K"\$1/- \$-/@4'9474\$#0)'G4- ) , F7'  
6 , 7/-/@4' P# ; \$%/^ \$-/, %\$1' !0) , 1\$#7)/A'  
] " 2 \$%\ ( , 2 A"-4#='%-4#>\$047'I ] (=J!

94: "/#4 2 4%-7'D% ; /%44#/% ; '  
(1, "F' ( , 2 A"-/%; '  
D\ ( , 2 2 4#04'  
] (='



0)+\*& (%'0\*)!383'# ( 3!&#3#%&2QP!/) '#&)%'0\*')%L!\_\*(-&)%L!\*+!/) +\*& (%'0\*)! ? %)%S# (#)'>BI>!  
A:@@IAP!  
,

^L , Q%'##0##>!1P! ? \*\* .8>!YP>!Z\* 5&8>!WP! [ P>! !"#\$%#&'%( )\*, -\*! \ ! ] %& .0)>!XP!E@: @:GP!  
/)+\*& (%'0\*)!4#2Q)\*L\*S8!% ) .!\*&S%)0^%'0\*')%L!0)) \*7%'0\*)N! ] %& ( \*)0\*-3!0)+\*& (%'0\*)!  
'#2Q)\*L\*S8!%+\*& .%)2#!%) . !2\*-&S#CK%3# . !2' -%L0^%'0\*')P!4Q#!\_\*(-&)%L!\*+!1'&'#S02!  
/)+\*& (%'0\*)!183'# ( 3>!A:ABJIP'  
!

BP , Q%<&%K\*%&'8>!\_P>! !"#\$%#&'%( )\*, -\*!"#QL0)S#&>!\_P>! \ ! ] &0'^>!\_P!E@: AHGP! "#30S)0)S!70. #\*!  
S% ( #3!+\*&'Q#!KL0) .N!&#3-L'3!\*+!%)!# ( \$0&02%L!3'- .8P!6)07#&3%L!X22#33!0)!'Q#!  
/)+\*& (%'0\*)!1\*20#8>!AIEMG>!9: JC9A9P!  
!

IP ? %'Q#-3>!4>!1%-) . #&3>! ? P b P a P!%) . ! !"#\$%#&'%( )\*, -!E@: AIG! ? -L'0\$!#!"0 (#)30\*)3!\*+!  
W\* 5 #&!/) +L-#)20)S! a ) \* 5L# . S#!/) '#S&%'0\*')!0)!1 - \$\$L8!2Q%0)3>!

AFP !"#\$\$%&'()\*+,-\*!1%&<#&!1P!%)!1%&<#&!1P!E@:A:G!X)!TU\$L\*%&'0\*)!0)'\*!'Q#!W&\*2#33!\*+!  
=#V-0&#( #)'3!TL020%'0\*)N!X!Y&\*-) .# .!X\$\$&\*%2Q>!  
>!





IP "#)S>!ZP!" #QL0)S#&>!\_P>!) .!! "#%\$%#&'()\*+,-!4#%2Q0)S!1\*+' 5%&#!4#3'0)S!50'Q!` &##!  
) .!c\$#)!1\* -&2#!1\*+' 5%&#P!A3'!/)'#&)%'0\*)%L!1\*+' 5%&#!4#3'0)S!T. -2%'0\*)!D\* &<3Q\*\$!



!
@P !"#\$\$%&'()\*+,-!E@:AMG!Y#'#0)S!'\*!'Q#!1Q%LL3N!`%20L0%'0)S!1#)3#(%<0)S!0)!
=#V-0&#(#)'3!T)S0)##&0)S>!

>! ? 0L%)!/'%L8P!

!
MP !"#\$\$%&'()\*+,-!E@:A@G!e ] \*5!Y&\*-) .#. !5%3! (8!Y&\*-) .#. !4Q#\*#8N!W#&3\$#2'07#3!
+&\* (!'Q#!&#70#5!\$&\*2#33Pf!/)70'#.!'%L<!%'!Q#!)'#&)'0\*)%L!5\*#<3Q\*\$!\*!)Y&\*-) .#. !
4Q#\*#8!0)!/)+\*#& (%'0\*)!183'# (3!=#3#%&2Q>!c&L%) . \*!`L\*#0. %P!

!
FP !"#\$\$%&'()\*+,-!E@:A@G!eTU% (0)0)S!'Q#! ? c [!\$Q#)\* (#)\*N!X!Y&\*-) .#. !
4Q#\*#&'02%L!X\$\$&\*%2Qf!0)70'#.!'%L<!%'!Q#!"#\$%&' (#)'!+! ? %)%S# (#)'>!/)+\*#& (%'0\*)!
183'# (3!%) .!T)'#&\$&#)#-&3Q0\$>!D#3Q0)S'\*)!1%'#!6)07#&30'8!

!
BP !"#\$\$%&'()\*+,-!E@:AAG!eX)!#U\$!L\*#&'0\*)!0)'\*!'Q#!=#V-0&#(#)'3!TL020%'0\*)!W&\*2#33N!X!
Y&\*-) .#. !4Q#\*#&'02%L!X\$\$&\*%2Qf!0)70'#.!'%L<!%'!Q#!, Q%0&!\*/)+\*#& (%'0\*)!183'# (3!
T)S0)##&0)S>!Y\*#'#Q#!6)07#&30'8>!Y#& (%'8!\*)! ? %&2Q!@FP!

!

!

AP ,\*C, Q%0&>!1/YY4 ? !%) )-%L!0)'#&)'0\*)%L!5\*#<3Q\*\$!\*!)Y4 ? !E@: @>@: @MG!
@P Y&\*-) .#. !4Q#\*#&8! ? #'Q\* . \*L\*S8!, L0)02>!

!

MP !"#\$\$%&'()\*+,-!E@: :HG!6) .#&3%) .0)S!X)%L83'T++#2'07#)#33!0)!=#V-0&#(#)'3!
TL020%'0\*)N!X!Y#3%L!'`0!W#&3\$#2'07#P!W&#3#)'#.!%'! "#\$%&' (#)'!+!\*/)+\*#& (%'0\*)!183'# (!
[&\*5)! [ %S>!D#3Q0)S'\*)!1%'#!6)07#&30'8P!

!
FP !"#\$\$%&'()\*+,-!E@: :IG!6)##&'Q0)S!'Q#!W&\*2#33!\*+!=#V-0&#(#)'3!TL020%'0\*)N!X!
Y&\*-) .#. !4Q#\*#&'02%L!X\$\$&\*%2QP!W&#3#)'#.!%'! "#\$%&' (#)'!+!\*/)+1 ('02)6N&#+/)-1.)2cmBT-&.56)2cm6

WL

|                      |   |               |
|----------------------|---|---------------|
| =%^%!! ] %3%)!       |   | 1\$&0)S!@:A@! |
| "## (%!XLC<br>1#<%0! | ! |               |

|                                |  |                |
|--------------------------------|--|----------------|
| T&0<%! [ *&V-03!               |  | `%LL!@ :AM!    |
| =% ( % ) .##\$!<br>1%Q*'%!     |  | `%LL!@ :AM!    |
| [ &% .L#8!" -#&L0)S!           |  | 1\$&0)S!@ :AM! |
| 1'#7#)!1-0!<br>"-3'0)!, %&*LL! |  | 1\$&0)S!@ :A@! |



DF/-, #/\$1'N, \$F'G42+4#! "#\$%&'(")\*+, (ISU5['\J'  
 \_ "47-'E77, 0/\$-4'DF/-, #!' "#\$%&'(")\*+, (7A40/\$1'/77"4', %': "\$1/-\$/@4'24-), F7'ISU5['  
 \J'  
 \_ "47-'G42+4#<'DF/-, #/\$1'N, \$F'!' "#\$%&'(")\*+; "F9&89""\$(\$+%) "\$7&89""%(, :;8<7;'  
 K! \*+, L'>, #-)0, 2/%; '!A40/\$1'=77"4', %'=( Y' ( )\$114%; 47'\$F'PAA, #-"%/-/47'/%'  
 +"/1F/%; '\$gN#;/;)-'! , 0/4-.hl"  
 G/%\Y#\$0\*'0)\$/#' \* 7<\$9F&;(> "%)<\$<%F<(")\$(\$+%) "\$7&89""%(, :;8<7;-(N, 7-, %'GE<  
 SU5T'  
 Y#\$0\*' ( )\$/#<=%>, #2\$-/, %'!.7-427'\$F'6, 7/-/@4'P#; \$%^\$-/, %\$1'!0), 1\$#7)/A<  
 6#\$"M<&%(> "%)<\$<%F<("%(\$+%) "\$7&89""%(, :;8<7;<'=7-\$%+"1'Y"#\*4.<'SU5['  
 E77, 0/\$-4'DF/-, #<'6#\$"M<&%(> "%)<\$<%F<("%(\$+%) "\$7&89""%(, :;8<7;-(SU5V<'SUSU<  
 SUS5<'SUSS<'SUSWL

=%>,#2\$-/,%! .7-4 27<=%-4#%\$-/,%\$1'0,%>4#4%04',%!='>,#2\$-/,%! .7-4 27'I=(=!J<  
D"#,A4\$%'(,%>4#4%04',%!='>,#2\$-/,%! .7-4 27'ID(=!J< ]\$C\$//'=%-4#%\$-/,%\$1'  
(,%>4#4%04',%! .7-4 2'!0/4%047'I)=(!!'

G42+4#6#47/F4%-b7'0, 2 2/--44>,#'-)4'X\$0"l-. '?4@4l,A 2 4%-'(4%-4#l'  
( )\$/#A4#7,%<'( ,114;4'( ,"%0/l<'M477'\$%F'G/1F#4F'X/7)4#'( ,114;4',>'!0/4%04'\$%F'  
G\$-)4 2 \$-/07<'Y,C7,%'Z%/@4#7/-.<'SU5a'e'SU5['  
G42+4#<'( ,114;4'( ,"%0/l<'M477'\$%F'G/1F#4F'X/7)4#'( ,114;4',>'!0/4%04'\$%F'  
G\$-)4 2 \$-/07<'Y,C7,%'Z%/@4#7/-.<'SU5W'e'SU5['  
G42+4#<'Z#F4#;#F"\$-4='!A#; ;#\$2'( , 2 2/--44<'?4A\$#- 2 4%-',>'( , 2 A"-4#'\$%F'  
=>,#2\$-/,%! !0/4%047<'Y,C7,%'Z%/@4#7/-.<'SUUR'\''  
G42+4#<'\_#\$F"\$-4'6#; ;#\$27'( , 2 2/--44<'?4A\$#- 2 4%-',>'( , 2 A"-4#'\$%F'  
=>,#2\$-/,%! !0/4%047<'Y,C7,%'Z%/@4#7/-.<'SUUR'e''  
G42+4#<'?4A\$#- 2 4%-\$1'M,+ '!4\$#0)'( , 2 2/--44<'SU5['  
G42+4#<'?4A\$#- 2 4%-\$1'M,+ '!4\$#0)'0, 2 2/--44<'SU5W'  
G42+4#<'?4A\$#- 2 4%-\$1'M,+ '!4\$#0)'0, 2 2/--44<'SU5S'

E77,0/\$-/,%,>'=>,#2\$-/,%! .7-4 27'IE=!J'  
E=!\\!=\_ '#, "%F4F'Y)4,#.'G4-),F,1,; . 'IG42+4#',>'D040"-/@4'( , 2 2/--44<  
SU5['\J'  
E=!\\!=\_ '! .7-4 27'E\$1.7/7'\$%F'?47/;%'  
E=!\\!=\_ '6)/1,7,A).'

**A a d /H**

i , 2/%\$-4F'N47-'ED'/'Y#\$0\*8'=! ? '\$%F'6#,&40-'G\$%\$;4 2 4%-<'=%-4#%\$-/,%\$1'  
0,%>4#4%04'>,#'=>,#2\$-/,%! .7-4 27<'?' +l/%<'=#41\$%FL'  
D004114%04'/%!0),1\$#7)/A'EC\$#F<'X/7)4#'( ,114;4',>'!0/4%04'\$%F'G\$-)4 2 \$-/07<'  
Y,C7,%'Z%/@4#7/-.'

!4140-4F'>,#'-)4'SU5['6#483 .56 c ñ05<60.24107)/7)/7. 2 ( )/7) (H ("-)02 (05<6(0)0.2 )/7)-0. 2 EC

